

# Traffic Access Engineer (PO1)



Government  
of South Australia

Department for Infrastructure  
and Transport

## Role statement

### Organisational alignment

Division: Road and Marine Services  
Directorate: Network Management Services  
Section: Traffic Integrity

### Reporting relationships

Reports to: Team Leader, Network Integrity  
Direct reports: Nil

## Role overview

The Traffic Access Engineer is accountable to the Team Leader, Network Integrity and supports the activities of the network integrity team to maintain the safe and efficient flow of traffic on the network.

The Traffic Access Engineer assists with reviewing traffic management proposals, assessing impacts to network operations, and contributing to processes that support the safe and efficient movement of people and goods, while monitoring and reporting on the status of assigned projects and activities, including tracking milestones and supporting performance reporting.

The Traffic Access Engineer operates under direction and provides technical support and analysis to maintain network performance and integrity.

Further information about the department can be found at [dit.sa.gov.au/about\\_us](https://dit.sa.gov.au/about_us)

### Our values

We pride ourselves on applying these values to our day-to-day interactions and individual performance. They shape our approach to achieving our strategic agenda.



**Collaboration**

We work together as one team to serve our customers.



**Honesty**

We are honest, open and act with integrity.



**Excellence**

We commit to excellence in everything we do.



**Enjoyment**

We enjoy our work and recognise our success.



**Respect**

We respect, understand and value the people we serve.

## Key outcomes required of the role

- Undertaking and/or supporting professional projects and/or activities that may include investigations, assessments, planning and change and improvement functions.
- Selecting, adopting and contributing to the review of new professional discipline techniques, technologies and methodologies to resolve problems.
- Undertaking research, analysis, interpretation of findings and preparing technical documents, correspondence reports that support the management of assigned programs, projects, assets, systems and/or services.
- Maintaining records and systems and contributing to the development of professional standards, programs, projects, assets, systems and/or services.
- Liaising with internal and external stakeholders to address concerns associated with, and to progress and provide input into, assigned programs, projects, systems and/or services.
- Contributing to a high standard of customer service for internal and external clients and quality management and risk.
- Contribute to a safe, diverse and healthy work environment free from discrimination and harassment by working in accordance with our values, legislative requirements, the Code of Ethics for the South Australian Public Sector, equal employment opportunity and departmental human resource policies, including Work Health Safety and Wellbeing requirements.

## Special conditions attached to the role

- A National Police Check (NPC) is required prior to employment in the Department for Infrastructure and Transport which must be renewed every three years.
- A Working with Children Check (WWCC) is required prior to employment with the Department for Infrastructure and Transport, which must be renewed every five years before expiry.
- Some out of hours and weekend work may be required.
- Some intra / interstate travel may be required, involving overnight absences when required.

## Educational qualifications / licenses

- Degree in Engineering providing eligibility for graduate membership as a Professional Engineer of the Institution of Engineers, Australia.
- A current Driver's Licence is essential.

## Technical capabilities

- Ability to apply engineering principles under supervision.
- Proficiency in maintaining and updating databases, registers and project tracking systems to ensure accurate and timely recording of works impacting the traffic network.
- Ability to review traffic management proposals and assess network impacts.

## Person capabilities

[Our Capability Framework](#) describes the core capabilities, behaviours and skills required for us to meet our strategic objectives and be a modern public sector, attracting, developing and retaining the best talent. The framework is constructed around five categories of capability; personal attributes; building relationships; achieving results; leadership and growth; and performance enablers.

Refer to our framework for the detailed capabilities required for this stream. This role is classified as:

### Stream 1: Team member

Stream 1 roles would typically consist of individual contributors and team members (indicative classifications include ASO1-3, GSE2, PO1, OPS1-3, TGO0-1, TRA, CMW3-7, M8-11, WBT3-6).

## Key selection criteria

The criteria outlined below are drawn from the most significant requirements of the person capabilities (from Our Capability Framework) and technical capability, professional knowledge and experience to be addressed in your application having consideration of the role overview and key outcomes.

- Works collaboratively with colleagues to deliver work and to contribute to the evaluation of service performance objectives.
- Demonstrated ability to communicate effectively, succinctly and accurately in writing and verbally in a professional and tactful manner including successfully liaising with people at all levels.
- Knowledge of the discipline and the issues, risks, trends and directions associated with the span of assigned functions including an understanding of relevant quality and risk management requirements.
- Proven ability to display flexibility of approach in order to meet changing requirements and situations.
- Ability to analyse and research complex information, provide discipline-specific advice and develop clear correspondence and reports with recommendations for time critical deadlines.
- Shows respect for diverse backgrounds, experiences and perspectives including that of Aboriginal and Torres Strait Islander people. Values diversity of thought.
- Shows genuine care for the safety and wellbeing of self and others.

## Approved

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Director, Network Management Services

<b>People, Culture and Capability Use Only</b>	KNet ID: #24364483	ANZSCO code: 2633	Position number: M36513
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